

CALL FOR INTEREST

Expert on Environmental and Climate Policy (FG IV)

Ref. 2025/CA/2/FGIV

Deadline for application: 6 October 2025, 18:00 (CET)

*Be at the heart of Europe's decision-making
and help shape policies that safeguard our way of life*

Join the EPP Group in the European Parliament and contribute to building a stronger and more ambitious Europe. As the largest and oldest political group in the Parliament, we are committed to driving policies that foster innovation, promote sustainable growth, and safeguard citizens' rights.

We are looking for an **Expert on Environmental and Climate Policy** to strengthen our work in the Working Group Economy and Environment - ENVI committee. This role is not a standard political adviser position, but a dedicated expert function designed to strengthen the EPP Group's capacity to analyse, draft, and follow up on environmental and climate-related legislative and policy files in the European Parliament.

This is a unique opportunity to put your expertise in environmental and climate policy at the service of the EPP Group, supporting our Members' parliamentary work and helping shape Europe's response to today's environmental and climate challenges.

Why join us?

- Work on some of the most important and impactful legislative files shaping Europe's environmental, climate, and sustainability agenda.
- Contribute to the policy debates that impact the daily lives of 450 million Europeans.
- Contribute to the policy debates that will determine how the EU addresses climate change, protects biodiversity, and promotes sustainable growth for 450 million Europeans.
- Collaborate in a truly multilingual, multicultural and dynamic environment with colleagues from all across the EU.
- Benefit from attractive working conditions, professional development opportunities, and a workplace where diversity and inclusion are actively promoted.

About the EPP Group

The **Group of the European People's Party (EPP Group)** is the largest and oldest group in the European Parliament. As a centre-right group, the Group is committed to creating a stronger Europe,

building on its people and working towards the benefit of all Europeans. It is aiming to reach a more ambitious and a more self-assured Europe where everyone has an equal opportunity to succeed. In its day-to-day business, the Group and its Members can rely on the multinational secretariat providing high quality political, administrative and technical support.

Department

The Parliamentary Work - Internal Policies Directorate is responsible for assisting MEPs in exercising their parliamentary prerogatives in committees and in plenary sessions. The Directorate coordinates the work of the three standing EPP Working Groups: Legal and Home Affairs, Budget and Structural Policies and Economy and Environment and provides support to the EPP Group's Chief Whip.

Job description

The **Expert on Environmental and Climate** Policy fulfils a supranational function within the EPP Group Secretariat and brings specialised knowledge and high-level expertise to support the Group's work in this strategic policy area. The Expert will carry out the following functions and duties:

- Assisting ENVI Members in their legislative work by providing in-depth expertise, drafting amendments, reports, briefings, and voting lists;
- Organising EPP internal coordination and preparatory meetings on legislative work and providing the relevant follow-up;
- Ensure strong contact and communication within the Group, with other political groups and other EU institutions as well as with relevant stakeholders and the relevant scientific community in the field of environment and climate policy;
- Providing minutes, summaries, analysis, notes, etc. on ENVI-related subjects for rapporteurs, shadows, the coordinator, as well as the Group's hierarchy;
- Advising the EPP coordinator in the ENVI committee with specialised input and strategic recommendations;
- Supporting negotiations with other political groups by drawing on expert knowledge to strengthen the EPP position.

This position offers **an excellent opportunity** for motivated candidates to **contribute at the heart of European politics** in a complex and stimulating environment. The selected candidate will join a dynamic team, supporting Members on one of the EU's most important policy areas: **environmental and climate legislation**.

The role requires strong political awareness, analytical and drafting skills, as well as the ability to work both independently and in close cooperation with colleagues in a multicultural environment. Candidates should demonstrate flexibility, sound judgment, organisational talent, and the ability to manage priorities under pressure. Excellent communication skills, discretion, and a results-oriented mindset are essential.

Proficiency in English and/or French is required, with additional languages considered an asset. Familiarity with EU institutions, the legislative process, and IT tools used in the European Parliament will be highly valued.

The post involves frequent travel, notably to Strasbourg for plenary sessions, as well as occasional external meetings.

Job requirements

Candidates must have:

- ⇒ a level of education which corresponds to completed university studies of at least 4 years attested by a diploma;
- ⇒ university-level relevant professional experience of at least 3 years;
- ⇒ excellent knowledge (speaking and writing) of English and/or French (C1) - (knowledge of other EU languages is an asset);
- ⇒ strong analytical and drafting skills, with the ability to explain complex issues clearly;
- ⇒ profound knowledge of the relevant policy of the EU;
- ⇒ solid understanding of EU institutions and the legislative process;
- ⇒ general knowledge of the administrative procedures linked to the areas of activity;
- ⇒ a good knowledge of the EP's and of the EPP Group's Secretariats, their wider political organisation and functioning;
- ⇒ capability of working under high pressure and in politically complex environments;
- ⇒ strong sense of discretion and confidentiality.

Salary & benefits

Successful candidates may be offered a contract agent position (FG IV) for a duration of one year, renewable, in line with the Conditions of Employment of Other Servants of the EU ([CEOS](#)).

In addition to the basic salary (from €4,319 to €8,009 depending on length of experience), you will benefit from:

- ⇒ Comprehensive health insurance (worldwide coverage);
- ⇒ Participation in the EU pension scheme (entitlement after 10 years);
- ⇒ At least 24 days of annual leave;
- ⇒ Allowances (e.g. expatriation, household, dependent child, installation) depending on your situation;
- ⇒ Training and career development opportunities.






General admission conditions

CANDIDATES MUST FULFIL THE FOLLOWING CONDITIONS (art. 12(2) of the CEOS):

- be a national of one of the Member States of the European Union;
- enjoy their full rights as a citizen (have no criminal record);
- have fulfilled any obligations imposed by the laws concerning military service;
- meet the character requirements for the duties involved.

HOW TO APPLY

Help us build a stronger, innovative, and forward-looking Europe. Join the EPP Group today!

1.  Read carefully this notice.
2.  Prepare your **supporting documents**. Your applications **must be supported by**:
 - Diplomas (secondary and post-secondary).
 - Proof of professional experience (contracts, attestations, salary slips or equivalent). Traineeships are taken into account. If the documents are not in English, French, or German, an unofficial translation into one of these languages must be provided.
 - For self-employed activity: official documents (tax forms, VAT, invoices, etc.).
 - Proof of language(s) knowledge (certificates or a written explanation if none available).
 - Copy of ID card or passport.
3.  Submit online application in English via EPP Group career website by **6 October 2025, 18:00 (CET)** **with attaching the following**:
 - ⇒ Europass CV (in English)
 - ⇒ Motivation letter (max. 500 words, in English)
 - ⇒ All supporting documents in 1 single PDF (max. 15 MB)
4.  Confirmation – You will receive an acknowledgement email. Check your spam folder if it does not arrive.
 - Urgent queries may be sent by email to: epp-recruitment@europarl.europa.eu
 - NO PHONE CALLS
5.  Selection process
 - Selection Committee assesses only applications which are substantiated with supporting documents
 - Incomplete application = candidate excluded
6.  Interviews & shortlist
 - Eligible candidates included on a reserve list
 - Interview/assessment based on the candidate's profile and the needs of the service

Link to the online application form:

<https://system.erecruiter.pl/FormTemplates/RecruitmentForm.aspx?WebID=ba02bc65a5304a47bc8cf0a901fa5a8a>