CALL FOR INTEREST
IT Assistant - Application Developer (FG III)
Ref. 2026/CA/3/FGIII
Deadline for application: 5 December 2026, 12:00 (CET)

Be at the heart of Europe's decision-making and help shape how we communicate it to the world

Join the EPP Group in the European Parliament and support the digital solutions of Europe's largest political group. As part of the ICT Unit, you will contribute to the development of innovative IT tools that support parliamentary work, improve collaboration, and enhance efficiency across the organisation.

We are looking for an **IT Assistant – Application Developer** to provide technical and operational support within the Information & Communication Technology Unit (ICT Unit). The successful candidate will contribute to the development and maintenance of the Secretariat's IT systems and applications, ensuring reliable and innovative solutions for Members and staff. This role combines technical development with close collaboration with users, offering a stimulating opportunity to translate users needs into practical digital solutions that enhance the daily work of the EPP Group.

Why join us?

- Contribute to the development of innovative digital tools that support the work of the largest political group in the European Parliament.
- Play a key role in maintaining and improving IT systems and applications that directly enhance parliamentary activities.
- Collaborate in a truly multilingual, multicultural and dynamic environment with colleagues from across the EU.
- Benefit from attractive working conditions, professional development opportunities, and a workplace where diversity and inclusion are actively promoted.

About the EPP Group

The **Group of the European People's Party (EPP Group)** is the largest and oldest group in the European Parliament. As a centre-right group, the Group is committed to creating a stronger Europe, building on its people and working towards the benefit of all Europeans. It aims to reach a more ambitious and a more self-assured Europe where everyone has an equal opportunity to succeed. In its day-to-day business, the Group and its Members can rely on the multinational secretariat providing high quality political, administrative and technical support.

Department

The **Information & Communication Technology Unit (ICT Unit)** is responsible for operating, developing and maintaining the Secretariat's IT tools (both hardware and software), developing new applications, managing the Group's Intranet, supporting the Group's Internet and providing IT infrastructure at external meetings. It also oversees the Secretariat's mobile solutions.

Job description

The **IT Assistant – Application Developer** fulfils a supranational function within the EPP Group Secretariat and carries out, the following functions and duties:

- Gathering, analysing and formalising users' needs and translating them into appropriate technical solutions;
- Developing and maintaining applications written primarily in PHP and JAVA, using development environments such as IntelliJ IDEA and PHPStorm;
- Contributing to application development projects using frameworks and tools such as Spring Boot, Java JDK 17, Angular 20, Angular Material, Fat Jars, Git, Laravel, Composer, and Maven;
- Designing, implementing and optimising reporting solutions and dashboards using Power BI Desktop builder;
- Acting as a database administrator for Microsoft SQL Server and Oracle (by maintaining databases, ensuring performance, securing and ensuring their reliability);
- Appling Agile and Scrum methodologies in the planning, development, testing and delivery of IT projects;
- Handling technical meetings with the European Parliament's DG ITEC when an EPP Group project requires information from DG ITEC databases or web services;
- Implementing and maintaining solutions based on Amazon AWS Lambda functions;
  Creating and maintaining Docker containers;
- Handling technical IT support calls relevant to administrative applications;
- AI/ML Basics: understanding of LLMs, prompt engineering and vectors databases
- Use of AI development tools
- Devops & CI/CD
- Working with ticketing software (ServiceNow) and PC management tools;
- Performing various support functions, including contacting providers to resolve issues, assisting with demonstrations and site preparations;
  Welcoming new users and providing short trainings on basic IT operations and computer maintenance.

The post of **IT Assistant – Application Developer** in the Secretariat of the EPP Group requires a high degree of flexibility, strong organizational skills and methodical approach, good judgement, client service orientation, ability to handle confidential information with discretion, adaptability to varying workloads as well as the capacity for teamwork in an international environment.

Suitable candidates must, among other things, be proactive in problem solving with ability to multi-task, to respond rapidly to changing circumstances and communicate effectively.

The role requires strong technical and problem-solving skills, attention to detail, and the ability to deliver reliable solutions under pressure. Candidates should be able to work independently while collaborating effectively in a multicultural team.

The post involves frequent travel, notably to Strasbourg for plenary sessions, as well as occasional external meetings.

QUALIFICATIONS AND EXPERIENCE REQUIRED

Eligibility criteria

The selection procedure is open to candidates who satisfy the following eligibility criteria on the closing date and time for application:

- ⇨ be a national of one of the Member States of the European Union;
- ⇨ enjoy their full rights as a citizen (have no criminal record);
- ⇨ have fulfilled any obligations imposed by the laws concerning military service;
- ⇨ meet the character requirements for the duties involved.
- ⇨ a level of post-secondary education attested by a diploma in the field of ICT or a related field OR
- ⇨ a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years

Selection criteria

Candidates selected based on the above eligibility criteria will then be evaluated according to the following selection criteria:

- ⇨ after obtaining the aforementioned educational qualifications, at least two years of professional experience similar to the duties as described in the job description;
- ⇨ excellent knowledge (speaking and writing) of English and/or French (C1) and knowledge of other EU languages is an asset;
- ⇨ knowledge of operational system (Windows & Linux);
- ⇨ knowledge of scripting (Javascript, Powershell);
- ⇨ knowledge of Docker
- ⇨ knowledge of programming languages such as JAVA, PHP, Python would be an asset;
- ⇨ knowledge of database applications (Oracle, MySQL, POSTGRES);
- ⇨ knowledge of Web-servers and platforms like Apache, Microsoft IIS, Tomcat.
- ⇨ good organisational skills and ability to manage tasks under time pressure;
- ⇨ collaborative and supportive working style, with a strong sense of discretion and confidentiality.

Salary & benefits

Successful candidates may be offered a contract agent position (FG III) for a duration of one year, renewable, in line with the Conditions of Employment of Other Servants of the EU (CEOS).
In addition to the basic salary (from €3 475,62 to €5 695,80 depending on length of experience), you will benefit from:

- ⇨ Comprehensive health insurance (worldwide coverage);
- ⇨ Participation in the EU pension scheme (entitlement after 10 years);
- ⇨ At least 24 days of annual leave;
- ⇨ Allowances (e.g. expatriation, household, dependent child, installation) depending on your situation;
- ⇨ Training and career development opportunities.

HOW TO APPLY

Help us build a stronger, innovative, and forward-looking Europe. Join the EPP Group today!

1. Read carefully this notice.

2. Prepare your supporting documents.

Your applications must be supported by:

- Diplomas (secondary or/and post-secondary).
- Proof of professional experience (contracts, attestations, salary slips or equivalent). Traineeships are not taken into account. If the documents are not in English, French, or German, an unofficial translation into one of these languages must be provided.
- For self-employed activity: official documents (tax forms, VAT, invoices, etc.).
- Proof of language(s) knowledge (certificates or a written explanation if none available).
- Copy of ID card or passport.

⚠ Supporting documents must be complete and legible. Any application containing blacked-out (redacted) information or incomplete documents will be excluded from the selection process.

3. Submit online application in English via EPP Group career website by 5 December 2026, 12:00 (CET) with attaching the following:

- ⇨ Europass CV (in English)
- ⇨ Motivation letter (max. 500 words, in English)
- ⇨ All supporting documents in 1 single PDF (max. 15 MB)

4. Confirmation – You will receive an acknowledgement email. Check your spam folder if it does not arrive.
   - Urgent queries may be sent by email to: EPPGroup-Recruitment@europarl.europa.eu
   - NO PHONE CALLS

5. Selection procedure

- Only applications meeting the eligibility requirements and supported by the required documentation will be assessed by the Selection Committee.
- Candidates shortlisted on the basis of their qualifications and professional experience may be invited to a written test and/or interview. The Selection Committee will assess candidates against the selection criteria set out in this vacancy notice.

Link to the online application form:

https://system.erecruiter.pl/FormTemplates/RecruitmentForm.aspx?WebID=a78b96e16e554ff1b2404ee2ec0fe94d