

## Dr. Miroslava Kopicová

During all of her professional life, she was dealing with the qualification of work force, employment, and further and adult training.

- During the last ten years, she was responsible for important programmes supporting the transformation of the Czech economy and the process of integration into the European Union:
- Appointed in 1992 as **Director of the Agency for Labour Market and Social Policy**, she implemented the comprehensive programme *Labour Market Restructuring*. As key elements of this programme, the development of employment services and the design and implementation of pro-active labour market policies were supported. Proposals for the reform of secondary vocational education and training and its implementation through pilot projects.
- As from 1994, she was appointed as **Director of the National Training Fund (NTF)**, a professional institution founded by the Czech Ministry of Labour and Social Affairs (MoLSA) in cooperation with the European Commission. The NTF is in charge of implementing the foreign cooperation programmes of the MoLSA and most of the EU programmes in the area of human resources development (HRD). NTF provides expertise in the HRD field, supports the competitiveness of private sector, development of management capacities, the preparation of a proposal for the reform of the public administration, and elaboration of the Strategy for Human Resources Development for the Czech Republic etc.
- Other appointments and duties of Ms Kopicová include: She was a Director of the Czech National Agency of the Leonardo da Vinci Programme of the EU; she was heading the EU initiative EQUAL in the Czech Republic; she is representing the Czech Republic in the Advisory Forum of the European Training Foundation (ETF) in Turin; she is chairing the Working Group for HRD within the Central European Initiative (CEI); she was collaborating as National Liaison Officer with CEDEFOP; she is a Board member of several Universities,
- As **Secretary General** she negotiated European Social Fund on behalf of the Czech Republic in 2007.
- In 2006-2007 she was appointed as **Minister of Education, Youth and Sports of the Czech Republic**.
- She works as an **advisor to the Czech Prime Minister** for education, research and innovation.
- She is the **First Vice-Chairman of the Council for Research and Development**, responsible for the R&D and Innovation Reform in the Czech Republic.
- She represents the CR in many high level forums and WG (such as CREST, ERA,..).